



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

PUBLIC NOTICE

Catoosa County complies with the Americans with Disabilities Act of 1990, which prohibits discrimination on the basis of disability. The ADA, as applied to cities, counties and other local governmental entities, requires that no qualified individual with a disability shall, on the basis of a disability, be denied the benefits of local government services, programs or activities.

Accordingly, Catoosa County will not refuse to allow a person with a disability to participate in a local government service, program or activity simply because the person has a disability.

Catoosa County will not provide services or benefits to individuals with disabilities through programs that are separate or different, unless the separate programs are necessary to ensure that the benefits and services are equally effective.

Catoosa County will not subject individuals with disabilities to discrimination in employment or under any local government service, program or activity.

Catoosa County will take appropriate steps to ensure that communications with applicants, participants, and members of the public with disabilities are as effective as communications with others.

Catoosa County will make reasonable accommodations in policies, practices or procedures when necessary to avoid discrimination on the basis of disability, unless a fundamental alteration in a local government program would result. The ADA does not require Catoosa County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Catoosa County will operate its programs so that, when viewed in their entirety, they are readily accessible to and usable by individuals with disabilities.

Complaints that a program, service, or activity of Catoosa County is not accessible to persons with disabilities should be directed to the Human Resources Director at 706-965-2500.

FOR FURTHER INFORMATION

In accordance with Section 35.106 of the ADA's Title II Regulations, all applicants, participants, beneficiaries, and other interested persons are advised that further information may be obtained from this local government and from the Office on the Americans with Disabilities Act, Civil Rights Division, U.S. Department of Justice, Washington, DC 20035-6118

(202) 514-0301 (Voice) or (202) 514-0381 (TDD)